NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after April 7, 2002, were as follows: Average increases of 23 cents (3.6 percent) for Level 1 and 21 cents (2.7 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase is effective the first day of the first pay period beginning on or after January 1, 2003.

SURVEY SUMMARY BY PAY LEVEL

SURVEY	WEIGHTED	RANGE		
JOB TITLE	MATCHES	<u>AVERAGE</u>	<u>HIGH</u>	LOW
NIE 1				
NF - 1				
SALES ASSOCIATE	53	6.41	6.95	5.59
CASHIER-CHECKER	36	6.04	7.00	5.25
CUSTOMER SERVICE ASST	12	7.23	7.88	6.06
TELLER	48	7.42	8.51	7.20
DESK CLERK	17	6.70	7.75	5.77
NF - 2				
SECRETARY	4	10.79	12.25	9.40
ACCOUNTING TECHNICIAN	18	7.95	10.55	7.02

WAGE AREA: #001 Lauderdale, MS ORDER DATE: February 1, 2002 SURVEY: #017/018-29